

Volunteer Compensation Information

As incentive to encourage members to continue to volunteer at club events, Cassatt Scent Sports Club has developed the following compensation policy.

MEMBERS:

Club Members in good standing may earn ‘Worker Bucks’ for volunteering their time and energy to assist with the hosting duties of events and trials. This help can include, but is not limited to:

- Set-up/break down of the trial site (worth double worker bucks)
- Judge assistance/steward
- Timer duties
- Score sheet running
- Gate duties
- Ring crew
- Hide stewards
- Volunteer coordinator

VOLUNTEER COORDINATOR:

Each event day will have a Volunteer Coordinator in charge of organizing the volunteers, assigning duties, handling the sign-in sheet for volunteers, board members, and committee members, and keeping track of the time each volunteer works. This info will be reported to the Membership chairperson, who will keep a master list of compensation earned.

USE OF WORKER BUCKS:

After a member has earned Worker Bucks, they may use them toward **future trial entries** at events hosted by Cassatt Scent Sports Club or Cassatt Canine Sports.

Each hour of volunteer work is worth 1 Worker Buck, except for help with set-up/break down which is worth 2 Worker Bucks per hour.

The worker bucks **cannot be used to cover AKC and/or Secreterrier fees**. Only the non-fee portion of the entry will be compensated.

Worker Bucks can only be used to cover all, or a portion of, the non-fee portion of **1 entry per day**. This is to prevent a serious impact to the club’s income from an event due to many comped runs being used all at once.

Worker Bucks have **no monetary value** other than compensating entries on CSSC and CSS trials and events, not including AKC and Secreterrier fees and cannot be substituted for monetary payout.

When a member wants to use their worker bucks, they will make their entries as usual through Secreterrier. then immediately let the trial secretary know that they wish to use the Worker Bucks they have earned on entries in the trial. Worker Bucks earned will be applied to the entries as allowed (for 1 entry per day) or until the accrued Worker Bucks have all been used, whichever comes first.

To use Worker Bucks for a day of event entry, eligibility must be verifiable with the Membership Chairperson. If, for some reason, the number of Worker Bucks a member has earned cannot be verified on the day of the trial, the use of Worker Bucks may be denied.

BOARD MEMBERS/COMMITTEE MEMBERS:

Board Members and Committee Members that work an entire trial day (plus time spent prior to the trial helping with planning) earn 1 compensated run per day that is worked.

If a person is serving as both a Board Member and a Committee Member, they only earn 1 compensated run per day.

If the Board Member/Committee Member helps for at least 4 cumulative hours with event/trial set-up, a comped run can be earned.

Compensated runs need to be earned (work a full day) before they can be applied on a future day.

This compensation can only be used to cover the non-fee portion of 1 entry per day.

This compensation has no monetary value other than compensating entries on CSSC and CSS trials and events, not including AKC and Secreterrier fees and cannot be substituted for monetary payout.

VERIFYING COMPENSATION:

The master list of compensation earned by each member will be kept by the Membership Chairperson and will be posted from time to time for people to see and verify the information on record.

In order to keep the records in order, the volunteer hours for a weekend or one-day event must be reported to and recorded by the Membership Chairperson BEFORE the Worker Bucks earned that weekend can be used. So if you earn Worker Bucks on the first day of the event, those can't be used the following day of the event because they have not yet been recorded. Once the hours worked have been recorded on the master list by the Membership Chairperson, the Worker Bucks earned can be used on trial entries. This is to make it easier to keep track of what has been earned before it gets used.